



Equal Employment Opportunity and Affirmative Action Policy for Suppliers

Charles River Laboratories, Inc. (Charles River) is a federal government contractor subject to the nondiscrimination and affirmative action compliance requirements of Executive Order 11246, as amended, Section 503 of the Rehabilitation Act of 1973, as amended, and the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, and the implementing regulations. As part of our commitment to comply with these laws and their regulations, Charles River is dedicated to taking affirmative action to employ and provide advancement opportunities to qualified women, minorities, disabled persons, disabled veterans, and other protected veterans. In addition, Charles River has developed and implemented Equal Employment Opportunity ("EEO") and Affirmative Action policies and programs, which are designed to ensure that all qualified applicants and employees are treated without regard to factors such as race, color, religion, sex, national origin, disability, veteran status, sexual orientation, gender identity, or any other status protected by law.

The regulations associated with these laws require federal contractors to disseminate their EEO and Affirmative Action policies to their subcontractors, vendors and suppliers, and also to request appropriate action on their part to ensure full compliance throughout the subcontracting chain related to the federal contract. As such, Charles River asks for your commitment to comply with the laws listed above. In addition, the EEO clauses set forth in 41 CFR 60-1.4(a), 41 CFR 60-300.5(a) and 41 CFR 60-741.5(a) are incorporated by reference into all transactions.

You can find further information on the Charles River EEO and Affirmative Action practices at: https://jobs.criver.com/content/Affirmative-Action/?locale=en_US.