

# Global Environmental, Health, Safety and Sustainability Requirements

## 1. General

**1.1 Overview.** Reducing the risks of accidents, injuries, and ensuring product integrity involves a combination of good manufacturing practices and safety awareness within the framework of a secure facility. Supplier agrees to notify each of its employees, contractors, subcontractors, and subcontractor's employees (individually and collectively referred to as "Supplier Personnel") who are performing work or providing services under this Agreement, the necessary security, health, safety, environmental and good manufacturing practices associated with their job function(s) and task(s), and ensuring that such Supplier Personnel are in compliance with such practices and the requirements of this Exhibit.

**1.2 Supplier Compliance.** Supplier shall comply with all Supplier Environment, Health, Safety and Sustainability Requirement listed in this Exhibit ("EHS&S Requirements") as applicable unless otherwise agreed.

**1.3 Contract/Subcontract Requirement.** Supplier agrees to incorporate this Exhibit into each contract and subcontract awarded and executed in connection with work at CRL. To the extent that there are any inconsistencies between these EHS&S Requirements and any other contract document(s), these regulations shall govern.

**1.4 Prequalification of Contractors.** Suppliers will be required to submit to a prequalification process designated by CRL prior to beginning work. CRL will ensure that the safety performance and capabilities of the Supplier meet internal specifications. Suppliers who refuse to participate in CRL's prequalification process will not receive purchase orders or agreement to conduct work.

**1.5 Compliance Costs.** All costs of meeting the requirements contained in this Exhibit and applicable laws and regulations are the responsibility of the Supplier.

**1.6 Violation of CRL's EHS&S Requirements.** CRL may at its sole option assess a non-compliance fee (amount to be determined based on violation) per day against Suppliers who it deems have failed to comply with CRL's EHS&S Requirements after an initial written warning. Supplier may provide a remediation plan that would require approval from CRL to address non-compliance violations.

**1.7 Independent Contractor Status.** The EHS&S Requirements are not intended to alter the independent contractor relationship between CRL and its Suppliers, but rather, serves to communicate CRL's EHS&S requirements.

**1.9 Right to Stop Work.** CRL reserves the right to immediately stop all work when in its sole discretion it determines a safety concern exists. CRL reserves the right to halt any work where noncompliance with applicable laws and regulations or CRL policies are observed or where any or imminent hazards to Supplier Personnel and/or CRL employees are observed. Any delay incurred as a result of the Supplier Personnel's failure to halt work at such time will be the responsibility of the Supplier.

**1.10 Obligation to Notify CRL of Risks.** If Supplier believes in good faith that any requirement set forth in this Exhibit will put Supplier Personnel or others at risk, Supplier shall immediately notify CRL and shall cooperate with CRL to develop a mutually acceptable alternative procedure or rule.

**1.11 Removal of Personnel.** The violation of a Law, Ordinance, EHS&S Requirement or any CRL policy may result in immediate removal from CRL property of Supplier Personnel and termination of services. Immediate removal from the workplace will also result from: (i) conspiring with or directing others to violate the law, regulation or any of these requirements or a CRL policy; (ii) failing to cooperate in a company investigation of possible or reported violations; or (iii) failing to promptly report violations of law, regulation, EHS&S Requirement or Company policies by Supplier Personnel to his or her employer.

**1.12 Termination of Contract.** CRL reserves the right to immediately terminate any and all contracts upon written notice to the Supplier when a breach of EHS&S Requirements has occurred.

## **2. Compliance with Laws and Regulations**

**2.1 Compliance.** Suppliers and Supplier Personnel assigned to perform work or provide services to CRL shall fully adhere to and comply with all State and Federal laws, statutes, codes, acts, ordinances, orders, judgments, decrees, injunctions, rules, regulations, permits, licenses, authorizations, authorities, agencies, and officials, including, but not limited to, those relating to the Health Insurance Portability and Accountability Act, the Federal Anti-Kickback Statute, the Federal Civil False Claims Act and the Food, Drug and Cosmetic Act (“Laws and Ordinances”) which now or at any time in the future may be applicable to work at CRL. Where conflict exists between the contract documents and applicable standards under Laws and Ordinances, the more stringent requirements shall apply.

**2.3 Contractor Licensing.** When required by Law, Supplier Personnel must have a valid license and shall produce a copy of the license to CRL upon request. This includes, but is not limited to, Electrical Contractor’s License, Plumbing Contractor’s License and Sprinkler’s Contractor’s License.

**2.4 Work Permitting.** Supplier shall comply with CRL requirements for work permitting and authorization. Supplier shall use the CRL procedures including but not limited to Hot Work and Sprinkler Impairment programs should their work involve either of those activities.

## **3. Facility Use**

**3.1 External Resource Entrance/Exit.** All Supplier Personnel shall use the designated entrances and exits as provided for by CRL. Supplier Personnel shall use only the freight elevator or other elevator designated by CRL for the transportation of workers, materials, and equipment. Supplier will be responsible for damages when using a non-designated elevator.

**3.2 Deliveries.** All material deliveries shall be made at the loading dock unless otherwise designated and approved by CRL.

**3.3 Access Cards.** All access cards/visitor tags must be worn conspicuously while at CRL. Access cards are the property of CRL and must be surrendered upon termination of work or the contract. Cards must not be altered or abused.

**3.4 Temporary Access Cards.** Supplier Personnel are required to sign-in/sign-out daily to receive/return a temporary access card from Site Security.

**3.5 Area Restrictions.** While in CRL facilities, Supplier Personnel may be restricted to their designated work areas. Supplier Personnel may use lunchrooms and facility restrooms at CRL’s discretion and may be restricted with the use of cameras and cell phone use based on site policies

**3.6 Dress Attire.** CRL’s dress code is business casual. Supplier Personnel shall wear appropriate work clothing/uniforms as required. Some positions have additional requirements (i.e., safety capped footwear, gowning) and Personnel will be advised by CRL when additional requirement apply. Supplier Personnel dressed inappropriately as determined at CRL’s sole discretion may be asked to leave.

**3.7 Conduct.** Personnel shall always conduct themselves in an appropriate business-like manner while on CRL premises.

**3.8 Vehicles and Parking.** All Personnel must observe and obey all signs and relevant traffic regulations on all roads at CRL locations. These include, but are not limited to, stop signs, speed limits, “No Parking” and fire zones.

**3.9 Waste generation and Debris Removal.** Supplier Personnel are obligated to keep their areas of work free of tripping hazards. Supplier Personnel shall, always maintain the premises free from accumulations of waste material, trash, and debris caused by their work. Each work area shall be cleaned and swept daily, if applicable, by the contractor or as often as necessary to remove fire and safety hazards discovered through regularly scheduled inspections. All waste generated by work conducted by Supplier, or their subcontractors is to be collected, managed

and disposed of according to all applicable local, state and federal laws. CRL reserves the right to review any processes, procedures, or manifests regarding waste management and may manage the waste at its sole discretion based on the project.

**3.10 High-Risk Operations.** Supplier shall be prepared to demonstrate their own process for high-risk operations meets or exceeds CRL standards. High-Risk Operations include but not limited to confined space, working at heights, lockout/tagout, lifting equipment, etc. In the event a CRL employee is involved in the procedures including high-risk operations then the Supplier and CRL will work together to ensure both programs are aligned for the safety of both parties.

#### **4. Incident Reporting**

**4.1 Hazardous Material Releases.** Supplier Personnel are obligated to report a hazardous material release to soil, concrete, asphalt, water, air, or a release which threatens life, health, or property, by immediately notifying CRL and providing name, location and material/areas involved.

**4.2 Fire or Medical Emergency.** All Supplier Personnel are required to report all injuries to CRL immediately and should furnish a complete written report to explain the circumstances under which the accident or injury occurred. In the event of any life-threatening emergency call (**Site-Specific Number**).

**4.3 Emergency Evacuation.** In the event of an emergency that requires evacuation please adhere to the following guidelines: i) when safe to do so, proceed to the closest exit and leave the building; ii) check in at the designated assembly point identified for your building.

**4.4 Unplanned Events.** Supplier Personnel are required to notify CRL site contact lead if any unplanned hazards are encountered or discovered during the work conducted under the contract. This would include but not limited to discovery of asbestos containing materials during a demolition/renovation which was not part of the scope of work.

#### **5. Safety Operations**

**5.1 General Safety Requirements.** All Supplier Personnel must practice proper safety techniques to ensure a hazard-free environment with regards to personal, public, and environmental health to include NFPA 241 Standard for Safeguarding Construction, Alteration, and Demolition Operation or country equivalent. Supplier Personnel are required to conduct frequent inspections of the job site to acknowledge and correct unsafe conditions and practices. Any unsafe conditions or safety concerns are to be reported immediately to CRL.

**5.2 Tools.** All equipment and tools must be maintained in good and safe working condition and used only as intended. Supplier Personnel must supply their own tools and equipment and are responsible for securing them appropriately. Sharing of CRL owned tools or equipment to Supplier personnel is prohibited. All electrical equipment must be either double insulated or equipped with a GFCI.

**5.3 Safe Work Plans.** In the absence of a CRL-approved written procedure, Suppliers performing work on facility structures or equipment, production equipment, or excavation work will be required to prepare a Safe Work Plan, using supplier provided forms. These plans must be presented to the responsible CRL Representative prior to commencement of work. The CRL Representative is responsible for coordinating plan approvals internally within CRL. The Supplier is responsible for ensuring that the Safe Work Plan is adequate to maintain a safe work environment and that it is in compliance with all applicable laws and regulations.

**5.4 Personal Protective Equipment.** Suppliers are expected to provide to Supplier Personnel personal protective equipment (“PPE”) and clothing when required for the job they are performing or in the area in which they will be performing work. CRL will not furnish personal protective equipment to Supplier Personnel. CRL reserves the right to enforce our personal protective equipment requirements and has the right to remove Supplier Personnel from the site if those requirements are not met.

**5.5 Hazardous Materials (HazMat) Safety.** All Suppliers shall provide training to Supplier Personnel on applicable country laws for hazard communication (e.g., OSHA Hazard Communication Standard) when applicable.

and share information about specific hazardous materials and the precautions to take to CRL as requested. CRL will ensure that all Supplier Personnel are aware of what protective equipment is required, the locations of safety showers, eyewash basins, fire extinguishers, what chemicals are in use, and communication methods to report emergencies, including but not limited to Supplier incidents or environmental releases.

**5.6 Safety Data Sheets (SDSs).** SDSs must be provided to CRL for all hazardous materials. All hazardous materials must be clearly labeled. Labels must contain the identity of the material, appropriate safety warnings, name and address of the manufacturer, importer, or responsible party, and affected target organs. CRL will inform supplier of the location of SDSs for CRL's chemicals.

**5.7 Gowning Requirements.** CRL regulations require that proper gowning procedures must be followed. Gowning procedures require proper and clean protective apparel for head, face (beard and moustache covers), hands and arms. All Supplier Personnel will be trained on the gowning requirements appropriate for the area in which they are working, unless escorted by a CRL trained employee.

## **6. Training.**

**6.1 EHS&S Training.** Supplier Personnel shall review the CRL EHS&S programs and information as applicable before authorization is granted to perform work. CRL's EHS&S site lead or designee will provide information and/or training on site specific requirements which will be completed by all Supplier Personnel who will be assigned to CRL. CRL will only train Supplier Personnel to understand CRL's approaches that exceed typical application of regulations. The training shall be completed on the Supplier Personnel's own time.